IRCON INTERNATIONAL LIMITED

(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)
Tel.: +91-11-29565666, Fax: +91-11-26854000,26522000
(CIN – L45203DL1976GOI008171)

Advt. No. 12/2019

Recruitment of Senior Executives in Civil Discipline

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure Government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 4415 crores in the year 2018-19. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for regular post of **Chief General Manager/Civil** for which eligibility criteria and other details are as below:

Post & Scale of Pay	Essential Qualification as on 01.10.19	Maximum age as on 01.10.19*	Post Qualification Experience criteria as on 01.10.19**
Chief General Manager/Civil (E-8) **Scale of Pay** Rs 120000-280000 **Total Post:** 04 (UR-3, OBC-1) **CTC:** 36 Lakhs per annum (Approx.)	**Essential Qualification** Full time Bachelor degree in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE. **Desirable Qualification** ME/ M.Tech in Civil Engineering field.	52 Years	**(A) If working in Railways then:** Total Experience: 20 Years **and** Presently working in SAG in scale 37400-67000+ GP-10000 (CDA) (Pay Matrix Level 14) **(B) If working in PSU/Central/State Govt then:** Total Experience: 20 Years **and** 4 years' service in scale of Rs 37400-67000+ GP 8900 CDA (PR-CDA) / (Pay Matrix Level 13 A) or 43200-66000(PR-IDA) /100000-260000 (IDA) **OR** Officer presently working in scale of Rs. 51300-730000 (PR-IDA) / 120000-280000 (IDA) **(C) If Working in Private Organization:** Total Experience: 20 Years **and** CTC: Presently drawing CTC of not less than **28 Lakhs per annum** supported by Form 16/Earning Card/Salary Slip/Appraisal Letter or any other suitable document. **Nature of Experience:** • Candidates should have extensive experience of handling mega Civil Engineering Projects which includes large value multi-disciplinary projects in the field of Railways/Highways/Tunneling/ Buildings(Industrial/Commercial/Residential) • Should possess ability to lead multidisciplinary team of experts and should be able to handle a project independently. • Candidates should have handled matters related to Business development, Arbitration, Claims, liaison work with Government bodies, Tenders, Bids, Contracts, EPC, BOT Projects etc.

* Age relaxation will be applicable as per GoI guidelines.
** Teaching experience shall not be treated as executive experience.

Compensation Package: Basic Pay, Variable DA (at present 14.8%), HRA(depending on place of posting i.e. 24%, 16% & 8% for X, Y & Z grade cities respectively)/ lease rent, Allowances @34%, Performance Related Pay (Variable-based on performance rating), Leave Encashment, Mobile phone expenses, Liberal Medical including indoor medical benefits for self and dependents, Employer's contribution towards EPF & Pension scheme, Gratuity, Welfare schemes and other Fringe benefits as per rules of the Company. Selected candidates will be provided company accommodation if posted in New Delhi or Mumbai.

Place of posting: Presently the requirement is in projects located in the region of Katni (M.P.), Bilaspur(Chhattisgarh), Mumbai (Maharashtra) and New Delhi. However, the selected officers are liable to be posted anywhere in India/abroad as per Company's requirement from time to time.

Selection Process: Suitable Candidates (after initial screening) will be called for interview/Power Point presentation to the Selection Committee to gauge and assess their vision, leadership, ability, financial skills and strategies for taking company forward. Psychometric Assessment may also be included in the selection process.

Travelling Allowance: Travelling fare would be reimbursed to Officers who attend the Interview/Presentation from their present place of posting to Delhi on submission of original travelling tickets on actuals restricted to the Ist AC Fare by Mail/Express train.

A -:GENERAL INSTRUCTIONS:-

- The number of posts indicated above may vary based on further assessment of requirement.
- If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce NOC from their employers at the time of interview.
- **However, in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of written examination/interview that they will not claim any service transfer benefits / protection of pay the event of their selection. Such candidate/candidates will be selected on Minimum of the pay scale.**
- All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
- Candidates should mention percentage in the fields where percentage is required. Percentage obtained in BE/B Tech/BSc(Engg) as mentioned in consolidated mark sheet issued by University/Institution after considering marks of all semesters/years will be considered. However in case consolidated marksheet is not being issued by University/Institute, final percentage will be calculated by taking average of all semesters/years.
- Candidates should mention percentage in the fields where percentage is required. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:

    a) In case where conversion into percentage is not provided by university/institutes: "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.

    b) In case where conversion into percentage is provided by university/institutes: Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.

- If the candidate belongs to OBC category, a caste certificate issued by a Competent Authority as applicable for appointment to the services in Govt. of India in proper format will be accepted. **Please note that OBC certificate issued in current financial year only will be accepted as a current proof of your not belonging to "creamy layer" in the OBC category.**

B -: INSTRUCTIONS FOR APPLYING:-

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
2. Eligible candidates **have to apply in prescribed format through off line mode only**. It is advisable that the candidates have a valid e-mail id in order to facilitate faster communication.
3. Application neatly typed on A-4 size paper in the **prescribed format** should be sent to **General Manager/ HRM, IRCON INTERNATIONAL LIMITED**, **C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following documents:
    i. Matriculation certificate for DOB proof.
    ii. All certificates and marksheets of Qualification (Graduation/Post Graduation/Professional) and other qualifications, if any.

iii. Experience certificates for previous organization and current organization clearly indicating the length and line of experience and pay scale as per eligibility conditions.

iv. NOC/Forwarding of application for candidates working in PSUs/Railways/Govt. Departments/ State Govt. /Autonomous Bodies etc.

v. Community certificate/Ex-Serviceman certificate/J&K certificate (for age relaxation), if applicable. OBC certificate

vi. Proof of Pay scale as applicable/CTC proof in case of private sector applicants

vii. Valid ID proof (PAN/Driving License/Voter id card/Aadhar).

4. Application duly signed by candidate, with passport size photograph affixed & accompanied by copy of above said documents must be sent in a sealed envelope super scribing: **Application for regular post of CGM/Civil vide Advt. No. 12 /2019**.
Note: Any application received without copy of complete documents/signature/photograph will be rejected.

5. Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered.

IMPORTANT DATES:

PARTICULARS	DATES
Date of publication of Advt. in Employment News.	**26.10.2019**
Last Date of receipt of applications in prescribed format	**08.11.2019**

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APPLICATION FORMAT

1. **Post Applied for** (in Block Letters): _____

2. **Name in full** (In Block letters)   : _____

3. **Father's Name**   : _____

4. **Date of Birth**   : _____

5. **Community**   : _____
   (SC/ ST/OBC)

6. **Religion**   : _____   whether belong to Minority: Yes/No   (Please tick)

7. **Name of the Last/Present Organization**: _____

(Please tick)	Govt. (Central/State)	PSU	Auto. Bodies	Others

8. **Correspondence Address**   : _____

   (In Block letters)   _____

                                  _____

9. **Contact Phone & Fax no**.   :   _____

   E-mail ID

                                  _____

10. **Qualifications (Academic & Professional):**

Exam Passed	Year of Passing	Name of the Instt./ University	Max. marks	Marks obtained	%age of marks

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11. **Post Qualification Experience**

| Post held | Scale of Pay/CTC | Name & address of the Employer | P E R I O D | | | Brief detail of work handled (Attach separate sheet if necessary) |
			From date	To date	Total Duration upto 01.10.2019 (in Yrs. & Months)	

My total length of post qualification work experience is _____ years _____ months and my current pay scale/CTC is _____ since _____ as on 01.10.2019.

12. **Details of Computer/ERP proficiency**: _____

13. **List of Enclosures**:

    1.

    2.

    3.

    4.

    5.

    6.

<div align="right">

Signature of the Candidate
(Name of candidate)

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Verification

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____

Date : _____
<div align="right">

Signature of the Candidate
(Name of candidate)

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